



GRAPHITE INDIA LIMITED

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Occupational Health and Safety policy

Graphite India Ltd., understands that a safe work place, safety conscious personnel are the core of sustainable development. We are committed to provide and continually improve safe and healthy working conditions and practices for the prevention of work related injury and ill health of our employees, contractors, business partners, service providers, visitors and society at large. To achieve this the company will :

- Work with fundamental belief that all work related injuries and ill health can and must be prevented.
- Provide resources, facilities and other organizational set up for developing, practicing and maintenance of safe & healthy working conditions and environment, throughout the plant with clear responsibilities attached to various levels.
- Set objectives/targets and measure the progress and periodically review objectives/targets to ensure continual improvement in our safety performance.
- Fulfil legal requirements and other requirements
- Provide a safe working place by identifying, assessing and reducing risks to as low as reasonably practical from process, machineries, infrastructure and human behavior.
- Commit to eliminate hazards and reduce OH & S risks by demonstrating engineering and administrative controls including training, substitute with less hazardous processes, operations, materials or equipment and by using adequate personal protective equipment.
- Commit to consult and ensure participation of workers and their representatives.
- Create a culture of inculcating and practicing OH & S systems and procedures amongst all stake holders through effective communications and training to enhance OH & S performance.
- Continue to strengthen our systems and procedures for preventing and mitigating any potential emergency situations.
- Document, communicate the policy within organization and making it available for interested parties as appropriate.

Date : 17.8.2022


A. Dixit
Executive Director